### The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

### Part - A

AQAR for the year (for example 2013-14) 2013-14 I. Details of the Institution Baruipur College 1.1 Name of the Institution P.O. - Purandarpur Math, 1.2 Address Line 1 P.S. - Baruipur Dist - South 24 Parganas, Address Line 2 West Bengal Baruipur City/Town West Bengal State Pin Code 743610 baruipurcollege@gmail.com Institution e-mail address Contact Nos. 033-24339566 Prof. Ranjit Kumar Paria Name of the Head of the Institution: Tel. No. with STD Code: 033-24339566

Mob	oile:			9433322153						
Nam	ne of the I(	AC Co-ordi	nator:	Dr. Sushmita Sengupta						
Mob	oile:				9830685334	1				
IQA	AC e-mail a	address:		baruipurcollege@gmail.com						
1.3 I	1.3 NAAC Track ID (For ex. MHCOGN 18879)									
		OR								
1.4 NAAC Executive Committee No. & Date:  (For Example EC/32/A&A/143 dated 3-5-2004.  This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)  March 31, 2007/0076										
1.5	Website a	ddress:			www.baruipurco	ollege.ac.in				
	W	eb-link of th For ex. h		www.baruipurcollege.ac.in / AQAR Report.php .ladykeanecollege.edu.in/AQAR2012-13.doc						
1.6	Accredita	tion Details	1	J	C					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period				
	1	1 <sup>st</sup> Cycle	C+		2007	2012				
j	2	2 <sup>nd</sup> Cycle	NA	NA	NA	NA				
j	3	3 <sup>rd</sup> Cycle	NA	NA	NA	NA				
ļ	4	4 <sup>th</sup> Cycle	NA	NA	NA	NA				
1.7 Date of Establishment of IOAC : DD/MM/YYYY 29.09.2007							0.2007			

2013-2014

1.8 AQAR for the year (for example 2010-11)

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and						
Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)						
i. <b>AQAR</b> 2009 - 2010 Submitted on 03.06.2011 ( <b>DD/MM/YYYY)4</b>						
ii. <b>AQAR</b> 2010 – 2011 Submitted on 18.02.2013 ( <b>DD/MM/YYYY</b> )						
iii. AQAR2011–2012 Submitted on 28.06.2015 (DD/MM/YYYY)						
iv. <b>AQAR</b> 2012 – 2013 Submitted on 22.03.2016 ( <b>DD/MM/YYYY</b> )						
1.10 Institutional Status						
University State  Central Deemed Private						
Affiliated College Yes ✓ No □						
Constituent College Yes V No						
Autonomous college of UGC Yes No						
Regulatory Agency approved Institution Yes 🗸 No						
(eg. AICTE, BCI, MCI, PCI, NCI)						
Type of Institution Co-education    Men    Women						
Urban Rural 🗸 Tribal						
Financial Status Grant-in-aid UGC 2(f) UGC 12B						
Grant-in-aid + Self Financing Totally Self-financing						
1.11 Type of Faculty/Programme						
Arts Science Commerce Law PEI (Phys Edu)						
TEI (Edu) Engineering Health Science Management						
Others (Specify)  Study Centre for Distance Education – Netaji Open University						
1.12 Name of the Affiliating University (for the Colleges)  Calcutta University						

Autonomy by State/Central Govt. / University			
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes  2. IQAC Composition and Activit	<u>iies</u>		
2.1 No. of Teachers	8		
2.2 No. of Administrative/Technical staff	1		
2.3 No. of students	1		
2.4 No. of Management representatives	2		
2.5 No. of Alumni	2		
2. 6 No. of any other stakeholder and	1		
community representatives  2.7 No. of Employers/ Industrialists			
2.8 No. of other External Experts	1		
2.9 Total No. of members	16		
2.10 No. of IQAC meetings held			

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

2.11 No. of meetings with various stakeholders: No. 1 Faculty 2							
Non-Teaching Staff Students 2 Alumni Others							
2.12 Has IQAC received any funding from UGC during the year? Yes V No							
If yes, mention the amount \( \) \cdot \( \) \(							
2.13 Seminars and Conferences (only quality related)							
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC							
Total Nos.							
(ii) Themes Workshop on CAS							
2.14 Significant Activities and contributions made by IQAC							
Organized Workshop on CAS.     Organized State level Youth Parliament							
2.15 Plan of Action by IQAC/Outcome							
The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *							
Plan of Action Achievements							
<ol> <li>To recruit Guest faculties to redress the paucity of teachers.</li> <li>Measures are being taken to make the admission process totally online.</li> <li>A number of Guest faculties were recruited to redress the paucity of teachers.</li> </ol>							
* Attach the Academic Calendar of the year as Annexure.							
2.15 Whether the AQAR was placed in statutory body Yes V No							
Management Syndicate Any other body							
Provide the details of the action taken							

### Criterion - I

# **1. Curricular Aspects**

1.1 Details about Academic Programmes

1.1 Details about Academic Frogrammes							
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes			
PhD	NA	NA	NA	NA			
PG	NA	NA	NA	NA			
UG	13	0	0	0			
PG Diploma	0	0	0	0			
Advanced Diploma	0	0	0	0			
Diploma	0	0	0	0			
Certificate	0	0	0	0			
Others (Distance	1						
Education with							
Netaji Open							
University UG &							
PG Courses							
Total	14						
Interdisciplinary							
Innovative							

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual ✓	13

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents	<b>✓</b>	Employers	Students				
Mode of feedback : Online Manual ✓ Co-operating schools (for PEI)									
*Please provide an analysis of the feedback in the Annexure									

The revision and upgradation of the syllabus is done according to Calcutta University regulations.

<sup>1.4</sup> Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

1.5	Any new Department/	Centre in	troduc	ced du	ırin	g the ye	ar. If y	es, give	e details				
Cr	Criterion – II												
2.	2. Teaching, Learning and Evaluation												
2.1	Гotal No. of	Total	A	Asst. P	rof	essors	Asso	ciate Pr	ofessor	s Pro	ofessors	Othe	ers
	nanent faculty	29			8			8			NIL	-	13
2.2	2.2 No. of permanent faculty with Ph.D.												
	No. of Faculty Positio ruited (R) and Vacant			Asst. fessors	3	Assoc Profes		Profe	essors	Otl	hers	To	otal
	ng the year	(*)	R	V		R	V	R	V	R	V	R	V
			NIL	NII	L	NIL	2	NIL	NIL	NIL	NIL	NIL	2
	2.4 No. of Guest and Visiting faculty and Temporary faculty  4  2.5 Faculty participation in conferences and symposia:												
1	No. of Fermiles	T., 4 4.	1 1 .	1	<b>N</b> .	T-4:1	11	Curt	. 11	7			
	No. of Faculty Attended	Internation 0		evei	N	Vational 15	level		e level 20	-			
	Presented papers		<u>.</u> )4			05			10	1			
	Resource Persons	(	0		0 02								
2.6 Innovative processes adopted by the institution in Teaching and Learning:  Internet Resources, use of Digital Projectors, PowerPoint Presentation, Debate, Quiz													
2.7 Total No. of actual teaching days during this academic year													
2.8	2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)												
2.9	No. of faculty membrestructuring/revision	n/syllabu	s deve	lopme	ent		Lavele:	0	worksk s	01		0	

2.10 Average percentage of attendance of students

The average attendance rate of the College is approximately 75%

# 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division						
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %		
BNGA	65			64				
EDCA	29			28				
ENGA	12			12				
GEOA	18			16				
HISA	30			25				
PHIA	8			8				
PLSA	8			7				
BA (G)	575			17		252		
BSC (G)	7			7		NIL		
B.COM (H)	2			1		NIL		
B.COM (G)	7			NIL		6		

### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	01
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	2	NIL	NIL
Technical Staff				

### Criterion - III

# 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The faculty members are encouraged to do research work. Among the 29 faculty members 8 have Ph.D degrees. 4 members are going to submit their Ph.D. Thesis in the near future.

3.2	D 11	1.	•	• .
<i>4</i> ')	Lintoile	regarding	motor	nrotoote
. 1 . 4	Details	TESALUIUS	шаки	-1000000000000000000000000000000000000

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number			02	
Outlay in Rs. Lakhs			1,40,000 +	
			1,49,000	
			=`. 2,89000/-	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	05	05
Non-Peer Review Journals			
e-Journals		01	01
Conference proceedings			

3.5 Details on Impact	factor of publications:			
Range	Average	h-index	Nos. in SCOPUS	
3.6 Research funds sar	nctioned and received fr	om various fundin	g agencies, industry and	other organisations

Duration Name of the Total grant Received Nature of the Project Year funding Agency sanctioned Major projects 1,40,000 + 1,25,000 + Minor Projects 2 **UGC** 1,49,000 = 89,000 = ` 2,89,000/-` 2,14000/-**Interdisciplinary Projects** Industry sponsored Projects sponsored by the University/ College Students research projects (other than compulsory by the University) Any other(Specify)

Total

3.7 No. of books published	i) With IS	BN No.		Chapters in	Edited E	Books 0	2
3.8 No. of University Depart	ii) Without					_	
Ţ	UGC-SAP		CAS		ST-FIST		
I	OPE [				OBT Sche	eme/funds	
3.9 For colleges A	Autonomy		СРЕ		BT Star	Scheme	
Ι	NSPIRE [		CE _	A	any Other	r (specify)	
3.10 Revenue generated thro	ough consul	tancy					
3.11 No. of conferences	Leve		International	National	State	University	College
organized by the	Numb				01		
Institution	Sponse	_					
3.12 No. of faculty served as		1	ns or resource	persons	2		L
3.13 No. of collaborations	I	nternatio	onal N	ational		Any other	
3.14 No. of linkages created	during this	year					
3.15 Total budget for research	ch for curre	nt year in	lakhs:				
From Funding agency		From	Management o	of Universi	ty/Colleg	ge	
Total		<b>」</b> ᄀ					
Total							
3.16 No. of patents received	l this year	Type	of Patent		Nı	umber	]
		Nationa		Applied Granted			_
		Internat	ional	Applied			_
				Granted Applied			
		Comme		Granted			

3.17 No. of research awards/ recognitions received by faculty and research fellows

Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them				
3.19 No. of Ph.D. awarded by faculty from the Ins	titution			
3.20 No. of Research scholars receiving the Fellow	vships (Newly enr	olled + ex	xisting ones)	
JRF SRF	Project Fellows		Any other	
3.21 No. of students Participated in NSS events:				
	University level	200	State level	
	National level		International level	
3.22 No. of students participated in NCC events:	University level		State level	
	National level		International level	
3.23 No. of Awards won in NSS:				
	University level	1	State level	
	National level		International level	
3.24 No. of Awards won in NCC:				
	University level		State level	
	National level		International level	

3.25 No. of Extension activities organized						
University forum		College forum	✓			
NCC		NSS	✓	Any other		

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Organised Youth Parliament, Career counselling programme, Training for the Self employment.
- Free Diabetic Test, Eye Check-up, Eye Donation Campaign.

### **Criterion - IV**

# 4. Infrastructure and Learning Resources

### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	2.09			2.09 acres
	acres			
Class rooms			College	
			fund Zilla	
	23		Parishad	23
Laboratories	6		College	6
	6		Fund	О
Seminar Halls	1	0	College	1
	1	U	Fund	1
No. of important equipments purchased		pments of power back		
$(\geq 1-0 \text{ lakh})$ during the current year.	up, HOP, Proje Geography dep	ectors GIS software for t.		
Value of the equipment purchased during		`. 16,70,369	UGC	
the year (Rs. in Lakhs)				
Others		`. 16,9,670	UGC	
			College	
			Fund	

### 4.2 Computerization of administration and library

The College library and administration are partially computerized. The process of computerization is on the verge of completion.

# 4.3 Library services:

	Exis	ting	Newl	y added	То	tal
	No.	Value	No.	Value	No.	Value
Text Books	13064		309	`.45,732	13373	
Reference Books						
e-Books						
Journals	248		31	`.4,579	279	
e-Journals						
Digital Database						
CD & Video	13		44	`.10,797	57	
Others (specify)						

# 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	22	12	05		0	03	05	02
Added	04 (2 Computers & 2 Laptops)					02 (Laptops)		02
Total	26	12	05			05	05	04

4.5 Computer, Internet access, training to teacher upgradation (Networking, e-Governance e		and any other programme for technology
4.6 Amount spent on maintenance in lakhs:		
i) ICT		
ii) Campus Infrastructure and facilities	`. 31,368	Campus Repair and Maintenance.
iii) Equipments	`. 2,600	Maintenance of Lab equipments
iv) Others	`. 1,69,670	
Total:	`.	

### Criterion - V

## 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Our institution caters to the first generation and disadvantaged learners of the neighboring villages and tries to strive forward in providing higher education to the students of the area. The college also arranges for special guidance for backward students.

5.2 Efforts made by the institution for tracking the progression

This system is not yet in place.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
4475	NA	NA	NIL

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men | No | % | Women |

No % 2014 45

Last Year					This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1908	1680	8	330	5	3931	2118	1898	7	446	6	4475

Demand ratio 2.49%

Dropout % 10%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

This system is not yet in place.

No. of students beneficiaries

5.5 No. of stud	ents qualifie	d in these exa	mination	s				
NET	2	SET/SLET	2	GATE		CAT		
IAS/IPS et	c	State PSC	10	UPSC		Others	20	
5.6 Details of s	tudent coun	selling and car	eer guida	ance				
	counseling inized by the	and self emple college	loyment	awareness	camps			
No. of	students bei	nefitted	Huge			J		
5.7 Details of o	ampus place	ement						
		Off Campus						
Organ	nber of izations sited	Number of Students Participated		Number of Students Placed		Number of	of Students Pl	aced
		This	system	is not yet in	place			
5.8 Details of g	gender sensi	ization progra	mmes			1		
population made by t	especially wo	ed in a rural and men is very low one encourage the pring area.	in the neig	ghborhood. Ef	forts are			
5.9 Students A	Activities					•		
5.9.1 No	. of students	participated in	n Sports,	Games and	other ev	rents		
Sta	te / Univers	ity level	Na	itional level		Intern	ational level	
No	. of students	participated in	n cultural	l events				
Sta	te/ Universi	ty level	Nat	tional level		Interna	ntional level	

4	No. of medals /awards won by students in Sports, Games and other events						
Sports: State/ University level National level International level							
	Cultural: State/ University level National level International level Scholarships and Financial Support						
	Number of .						
	students Amount						
	Financial support from institution						
	Financial support from government `. 3,85,400						
	Financial support from other sources						
	Number of students who received International/ National recognitions						
5.11	1 Student organised / initiatives						
Faiı	rs : State/ University level National level International level						
Exh	Exhibition: State/ University level National level International level						
5.12	5.12 No. of social initiatives undertaken by the students 12						
5.13 Major grievances of students (if any) redressed: Guest faculties were recruited to redress the paucity of teachers, which was one of the major grievances of the students.							
Criterion – VI							
<u>6.</u>	6. Governance, Leadership and Management						
6.1	6.1 State the Vision and Mission of the institution						
Commencing on its 33 <sup>rd</sup> year the institution has made bold strides towards fulfilment of its primary objective of providing higher education to the first generation and disadvantaged learners of the neighbouring villages.  It has been the persistent Mission of the college to fulfil the criteria towards betterment of the college as spelt out by the NAAC team at its first inspection of the college. We are still striving to instill several Best and healthy practises' into the vital parameters of the college							
6.2	Does the Institution has a management Information System						
	This system is not yet in place.						

### 6.3 Quality improvement strategies adopted by the institution for each of the following:

### 6.3.1 Curriculum Development

The college follows the syllabus and curriculum of the University of Calcutta, hence there is little scope for internal curriculum change.

### 6.3.2 Teaching and Learning

There is close interaction between the teachers and the students. Teachers use both modern facilities like ITC Resources as well as classroom teaching. Debates and Quiz session also encourage student participation.

#### 6.3.3 Examination and Evaluation

The students appear for the Mid-Term and Test examinations as per Calcutta University guidelines. Regular tutorials are also taken by the different department of the college.

#### 6.3.4 Research and Development

Teachers are also engaged in research activities and many of their articles are published. The students are also encouraged to engage in research work by preparing wall magazines and writing articles for the college magazine and the departmental journals.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The process of digitalization of the library is in progress.

#### 6.3.6 Human Resource Management

Constant efforts are made to augment the staff-strength.

#### 6.3.7 Faculty and Staff recruitment

There is shortage of both teaching and non-teaching staff. The entire process depends on government regulations.

### 6.3.8 Industry Interaction / Collaboration

The institution has a database of BPO's who recruit our graduates occasionally.

#### 6.3.9 Admission of Students

Admission process is very transparent and it done partially online.

		m 1:	I D . 1 . 6 . 1		7	
6.4 We	elfare schemes for	Teaching	Provident fund	1 1		
		Non teaching	Provident fund, fes			
		Students	Free studentship, g endowments, prize			
			endowments, prize	<b>5.</b>		
6.5 Tot	tal corpus fund gener	rated				
6.6 Wh	nether annual financia	al audit has beer	n done Yes	No		
6.7 Wh	nether Academic and	Administrative	Audit (AAA) has	been done?		
	Audit Type	Ех	kternal	Internal		
		Yes / No	Agency	Yes / No	Authority	
	Academic			Yes	Academic Council & Governing Body	
	Administrative			Yes	Governing Body	
6.8 Do		or UG Programi	mes Yes	s within 30 days  No  ✓	]	
6.9 Wh	nat efforts are made b	by the University	y/ Autonomous Co	l L llege for Exami	] nation Reforms?	
	Mid-Term test has be Examinations has been			mentary		
6.10 W	hat efforts are made	by the Universi	ty to promote auto	nomy in the aff	iliated/constituent colle	eges?
		Not Applical	ble			
6.11 A	ctivities and support	from the Alumi	ni Association			
	Presently the college h		dy of the Alumni Ass	ociation.		

6.12 Activities and support from the Parent – Teacher Association

Regular parent-teacher meetings are held by the different departments of the college.

6.13 Development programmes for support staff

The college organizes computer training programs for the staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Various measures are taken to keep the campus clean and eco-friendly. The students also participate in this activity.

### Criterion - VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

New innovations are introduced by the teachers of the different departments every year. This year our language department kept on class every week to encourage creative writing among the students.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - 1.Measures are being taken to make the admission process totally online.
  - 2. Efforts are being made to augment the teacher strength.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - 1. The college has obtained affiliations for the introduction of new in demand, popular and useful subjects at both Honours and General level undergraduate studies.
  - 2.The college has prioritized a realistic approach to the nuances of every subject taught at the theoretical, practical and vocational level.

\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

	To generate environmental awareness among the students, environmental science has been made a part of the curriculum. Regular camps are organized by the students and the NSS units to spread environmental awareness among the rural population in the neighborhood.
7.5 W	Thether environmental audit was conducted? Yes No
7.6 Ar	y other relevant information the institution wishes to add. (for example SWOT Analysis)
	<ol> <li>The college being located in a rural area, many of the students are first generation learners and the relationship between the teachers and the students is very informal and integrated.</li> <li>The college enjoys a lot of good will among the local population in the rural neighborhood, who donate generously for the college.</li> <li>Being located in a rural area, most of the better students prefer to study in Kolkata Colleges.</li> <li>The harvest months also sees a drop in class attendance of the students, as many of them have to work in their fields.</li> <li>Many of our students are first generation learners and the awareness for the need of higher education is still lacking in them. So the dropout rate is also high.</li> </ol>
8. <u>Pla</u>	ns of institution for next year
	2. Plans are in place to make the admission process totally online. 2. To provide as many classes through the students in accordance with the different subject combination.
	Name: Dr. Sushmita Sengupta  Sushnith Bengupta  Reserved August A
	Signature of the Coordinator, IQAC Signature of the Chairperson, IQAC

\*\*\*

 $7.4\ Contribution\ to\ environmental\ awareness\ /\ protection$ 

### Annexure I

### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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